

EEO-1 Report Category Descriptions

(Includes active and nonactive employees during a specific point in time.)

- > **Asian:** A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- > **Black or African American:** A person having origins in any of the black racial groups of Africa.
- > **White:** A person having origins in any of the original peoples of Europe, the Middle East or North Africa.
- > **Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- > **Native American or Alaska Native:** A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.
- > **Native Hawaiian or Other Pacific Islander (NHOPI):** A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- > **Two or more races:** All persons who identify with more than one race.