

# atTRACKtions

A Union Pacific Employee Clubs/Friend to Friend Network Newsletter | THIRD QUARTER 2016



Delegates gather in Portland, Ore., for the 92nd annual UPEC Convention.

## Portland Plays Host to 92nd Convention



Convention attendees tour downtown Portland.

A week of perfect weather, and Mount Hood clearly visible on the eastern horizon, welcomed delegates to the 92nd annual Union Pacific Employee Clubs Convention.

Gathered at the Sheraton Portland Airport Hotel, delegates and their guests — more than 130 people — celebrated the clubs' accomplishments and charitable efforts in the past year, which included 65,671 hours of community service, 163,513 miles driven and total donations in excess of \$1.1 million.

Individual club awards were presented during an Aug. 3 luncheon by UPEC Executive Committee Vice Chairman Mike Roe and Patricia LaBounty, UP Railroad Museum and collections manager, who also gave a presentation about how past U.S. presidents have used rail transportation during their tenures. The remainder of the honors were presented during a banquet the following evening, at which Vice President-Public Affairs Wes Lujan discussed the current state of UP business and the company's relationships with communities along the West Coast. UPEC members play a key role in building those relationships, he said, and he thanked attendees for their efforts in furthering them.

During the day, delegates discussed important club matters and held elections for the coming year's executive committee. Each night, attendees gathered to enjoy fine food and conversation. The annual pin night and auction, held Aug. 2, raised nearly \$6,000, split three ways between UPEC Friend to Friend Network, the Oregon Humane Society and Make-A-Wish Foundation. Everyone returned to the ballroom the following night — this time undercover as various superheroes and heroines — for Theme Night.

Throughout the convention, attendees enjoyed tours of the city and wineries of Oregon's Willamette Valley, and visited the majestic Multnomah Falls and Columbia River Gorge.

**UPEC  
CONVENTION  
AWARDS  
CEREMONY**

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## From Outgoing UPEC Executive Committee Chairman Dale Fulenwider



*Dale and Vicki Fulenwider*

As I hand the gavel to Kevin Hanlon, I thank everyone who helped during my tenure as chairman, particularly during our convention.

Among them are the Executive Task Committee, including my wife, Vicki; everyone who volunteered for the various convention committees; Cleo Erickson for giving our invocations; and my sergeant-at-arms, John Gavin. Curt Camps and Bill Verhoeff did a great job running the auction, too. Special thanks go to Kim and Jim Coker; they made my job much easier. All in all, it was a good convention, and I was honored to serve in this role for the past year.

Don't forget to make plans to be in Sacramento next August for our 93rd convention. I look forward to seeing you there.

## Hanlon Elected Chairman

Kevin Hanlon reassumed the UPEC Executive Committee chairmanship Aug. 4 during the convention. Succeeding Dale Fulenwider, he previously served as 2006-2007 chairman.

The Lohrville, Iowa, native joined UP in April 1999 in nearby Boone and completed training in Chicago and Des Moines. Borrow-outs later that year took Hanlon to Bill, Wyoming, and St. James, Minnesota, where he has since remained in various conductor roles. He later served as a yardmaster and peer trainer.

Early in his St. James tenure, he often worked with Locomotive Engineer John Erickson, the first UPEC 70 president and husband of current president Cleo Erickson. Hanlon eventually succeeded him as club president.

He has been an active Executive Committee member more than a decade.

In his second term as chairman, Hanlon's biggest goal will be to increase the clubs' ranks, which means bringing back inactive clubs. He also would like to bring the "adopt-a-club" practice back to the convention.

"Be ready for Sacramento next year," he said. "We had a great convention the last time we were there. Presidents, get the word out."

Hanlon and his wife, Cindy, have five grown children. When not railroading or tending to UPEC matters, they enjoy motorcycling and gardening.



*Cindy and Kevin Hanlon*

## Friend to Friend Assists Flood Victims

UPEC Friend to Friend Network exists to help employees and their loved ones in times of need — and at least 80 have been affected by significant August flooding in Louisiana.

Parts of the state, particularly near Baton Rouge, received nearly 30 inches of rain. Floodwaters damaged about 40,000 homes and more than 70,000 residents registered for FEMA assistance.

One hundred percent of collected donations go directly — and only — to UP families.

"Friend to Friend is a great opportunity to ensure your donations directly help your fellow employees," said Chad Wilbourn, regional vice president-Southern Region. "UP is a big family always looking to help one another."

Additionally, Union Pacific donated \$10,000 to the American Red Cross Aug. 19 to assist with relief efforts.

Employees who wish to make a one-time payroll deduction or nominate someone to receive a donation can visit [up.com/employee/upec/friends](http://up.com/employee/upec/friends).

# Auction Benefits Friend to Friend, Oregon Charities

Per tradition, convention-goers met for dinner on their first night in Portland to exchange their clubs' respective lapel pins and bid on items and other prizes.

The auction raised \$5,775. Divided three ways, UPEC Friend to Friend Network received \$1,925, as did Make-A-Wish Foundation of Oregon and the Oregon Humane Society.

Club 8, North Platte, Nebraska, once again placed the highest bid for the vintage locomotive bell.



Members of Club 8, North Platte, Neb., attend the auction. Club 8 placed the highest bid for the bell from a steam-era locomotive.



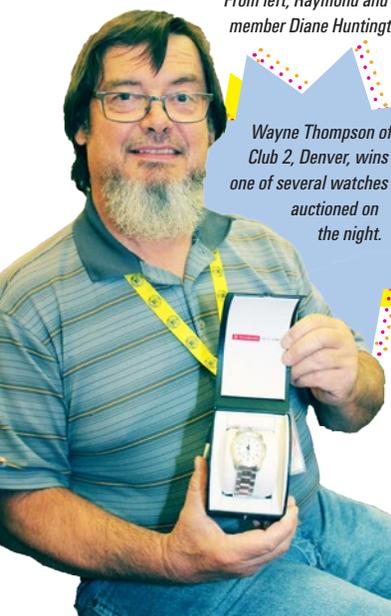
Laura and Aaron Tinnell of Club 53, Houston, win a train.



From left, Raymond and Jacque Switlik of Club 51, Fort Worth, Texas, visit with UPEC Advisory Committee member Diane Huntington and Diana McDowell, also of Club 51.



Diane Huntington, UPEC Friend to Friend Network Executive Committee secretary, accepts a \$1,925 check raised from the auction. Also pictured are outgoing Executive Committee Chairman Dale Fulenwider, left, and Vice President-Public Affairs Wes Lujan.



Wayne Thompson of Club 2, Denver, wins one of several watches auctioned on the night.



Diana and Larry Goodridge of Club 57, Addis, La., have a new ornament for their home.



Bob Moore of Club 66, San Antonio, and the Executive Committee has a new cap.



Bill Verhoeff of Club 4, Kansas City, Mo., serves as auctioneer.

Created in 2004, UPEC Friend to Friend Network has since helped more than 9,000 Union Pacific employees, retirees and their families, and distributed more than \$5 million. Online applications can be submitted for any Union Pacific employee, retiree or family member (spouse or child) who has suffered a medical-related emergency that required hospitalization or time off work, or a dwelling-related emergency following a fire, flood or other weather event that caused them to be out of their primary home.

In 2015, monthly payroll deductions topped \$57,000 with more than 7,000 employees donating per month. The entirety of each donation goes to helping someone in need. On average, Friend to Friend Network helps five railroad families every day.

Employees can access the Friend to Friend site either at work or from a home computer. It allows employees to manage their monthly contributions online and provides instructions for becoming an ambassador. Visit Friend to Friend Network on UPOnline for more information.

As of July 2016:

- Monthly payroll deductions: \$61,539.
- Employees helped in June 2016: 106 (694 year to date).
- Current number of employees donating: 7,320.

# Clubs Honored for Successes

Union Pacific Employee Club members perpetuate an endless cycle of giving. By doing so, they make a difference in their company, families and communities.

The following clubs were honored for their accomplishments in the past year during an Aug. 3 awards luncheon and Aug. 4 banquet.

Awards presented by Dale Fulenwider, outgoing UPEC Committee chairman, and Wes Lujan, vice president-Public Affairs:



First, Charity (Total) – Jim Haguewood, Club 54, North Little Rock, Ark.

## Charity (Total)

- First** — Club 54, North Little Rock, Ark.
- Second** — Club 6, Ogden, Utah
- Third** — Club 70, St. James, Minn.



First, Charity (Per Capita) – Marsha Stephens, Club 6, Ogden, Utah

## Charity (Per Capita)

- First** — Club 6, Ogden, Utah
- Second** — Club 70, St. James, Minn.
- Third** — Club 24, Walla Walla, Wash.



First, Community Service – Mick Jesse, Club 8, North Platte, Neb.

## Community Service

- First** — Club 8, North Platte, Neb.
- Second** — Club 6, Ogden, Utah
- Third** — Club 18, Green River, Wyo.



First, Outstanding Activity-Membership – Don Dolan, Club 9, Portland, Ore.

## Outstanding Activity - Membership

- First** — Club 9, Portland, Ore.
- Second** — Club 54, North Little Rock, Ark.
- Third** — Club 18, Green River, Wyo.



First, Outstanding Activity-Charity – Shar York, Club 3, Omaha

## Outstanding Activity - Charity

- First** — Club 3, Omaha
- Second** — Club 9, Portland, Ore.
- Third** — Club 6, Ogden, Utah

## Operation Lifesaver 100 Club

Club 1, Cheyenne, Wyo.  
 Club 8, North Platte, Neb.  
 Club 12, Salt Lake City  
 Club 39, Stockton, Calif.  
 Club 54, North Little Rock, Ark.  
 Club 65, Alexandria, La.  
 Club 77, Adams, Wis.  
 Club 84, Herington, Kan.



*Operation Lifesaver 100 Club – From left, Earl Roider, Club 39, Stockton, Calif.; Jim Haguewood, Club 54, North Little Rock, Ark.; Kim Coker, Club 1, Cheyenne, Wyo.; Dale Fulenwider, outgoing Executive Committee chairman; Mick Jesse, Club 8, North Platte, Neb.; Bev Thrall, Club 12, Salt Lake City; Wes Lujan, vice president-Public Affairs; James Drayton, Club 65, Alexandria, La.; Rusty Beames, Club 84, Herington, Kan.; and Dominic Pantaleo, Club 77, Adams, Wis.*



*First, Outstanding Activity-Community Service – Cathy Gregg, Club 86, Roseville, Calif.*



*First, Outstanding Activity-Safety – Gary Featherling, Club 66, San Antonio*



*Second, Operation Lifesaver Club of the Year – James Drayton, Club 65, Alexandria, La.*



*Third, Operation Lifesaver Presenter of the Year – Bev Thrall, Club 12, Salt Lake City (on behalf of Walt Webster)*

### Outstanding Activity - Community Service

**First** — Club 86, Roseville, Calif.  
**Second** — Club 66, San Antonio  
**Third (tie)** — Club 10, Spokane, Wash., and Club 84, Herington, Kan.

### Outstanding Activity - Safety

**First** — Club 66, San Antonio  
**Second** — Club 39, Stockton, Calif.  
**Third (tie)** — Club 9, Portland, Ore., and Club 54, North Little Rock, Ark.

### Operation Lifesaver Club of the Year

**First** — Club 54, North Little Rock, Ark.  
**Second** — Club 65, Alexandria, La.  
**Third** — Club 77, Adams, Wis.

### Operation Lifesaver Presenter of the Year

**First** — Ron Hale, Club 54, North Little Rock, Ark.  
**Second** — Pat Leahy, Club 8, North Platte, Neb.  
**Third** — Walt Webster, Club 12, Salt Lake City

Awards presented by Mike Roe, outgoing UPEC Committee vice chairman, and Patricia LaBounty, UP Railroad Museum and collections manager:



*First, LBA – Rusty Beames, Club 84, Herington, Kan.*

### LBA

**First** — Club 84, Herington, Kan.  
**Second** — Club 54, North Little Rock, Ark.  
**Third** — Club 8, North Platte, Neb.



*First, MAC – Cleo Erickson, Club 70, St. James, Minn.*

### MAC

**First** — Club 70, St. James, Minn.  
**Second** — Club 84, Herington, Kan.  
**Third** — Club 19, Hermiston, Ore.



*Second, Membership (Per Capita) – John Dawkins, Club 76, Boone, Iowa*

### Membership (Per Capita)

**First** — Club 3, Omaha  
**Second** — Club 76, Boone, Iowa  
**Third** — Club 11, Los Angeles



*Second, Membership (Total) – Ernie Flament, Club 11, Los Angeles*

### Membership (Total)

**First** — Club 3, Omaha  
**Second** — Club 11, Los Angeles  
**Third** — Club 9, Portland, Ore.

# 2016-2017 Executive Committee

The 2016-2017 Executive Committee was elected by their peers Aug. 4. They will serve in their roles for the following year leading up to the 93rd annual UPEC Convention.

This year's new additions are Deanna Badgley, Club 19; Jim Haguewood, Club 54; and Raymond Switlik, Club 51. Switlik's wife, Jacque, has joined the Executive Task Committee.

**Chairman** — Kevin Hanlon, Club 70, St. James, Minn.

**Vice Chairman** — Curt Camps, Club 77, Adams, Wis.

**Secretary** — Raymond Switlik, Club 51, Fort Worth, Texas

**Treasurer** — Jim Haguewood, Club 54, North Little Rock, Ark.

**Vice President-Development** — Mike Roe, Club 67, Livonia, La.

**Vice President-Membership** — Marc McCoy, Club 50, Chicago

**Vice President-Policy** — Bob Moore, Club 66, San Antonio

**Vice President-Public Relations** — Deanna Badgley, Club 19, Hermiston, Ore.

**Vice President-Safety** — Ken Willis, Club 38, Portola, Calif.

**Vice President-Special Events** — Jim Larson, Club 11, Los Angeles

**Vice President-Transportation** — Randol Royce, Club 66, San Antonio

**Executive Task Committee** — Teri Camps, Cindy Hanlon, LuAnn Larson, Lee Ann Roe, Denise Royce, Jacque Switlik and Charlotte Willis



The 2015-2016 Executive Committee includes, seated from left, Terry Wynn, Kevin Hanlon, Dale Fulenwider, Mike Roe and Richard Baldwin; and standing from left, Jim Larson, Randol Royce, Curt Camps, Bob Moore, Ken Willis and Marc McCoy.



The UPEC 2016-2017 Executive Committee includes, seated from left, Jim Larson, Curt Camps, Kevin Hanlon, Bob Moore and Mike Roe; and standing from left, Marc McCoy, Jim Haguewood, Randol Royce, Ken Willis, Deanna Badgley and Raymond Switlik.



The 2015-2016 Executive Task Committee includes, seated from left, Lee Ann Roe, Vicki Fulenwider, Marilyn Baldwin and Angie Wynn; and standing from left, Denis Royce, Cindy Hanlon, LuAnn Larson, Charlotte Willis and Teri Camps.



The 2016-2017 Executive Task Committee includes, seated from left, Denise Royce, Teri Camps, Cindy Hanlon and Charlotte Willis and standing from left, LuAnn Larson, Jacque Switlik and Lee Ann Roe.



The 2015-2016 Top Brass includes, seated from left, Dale Fulenwider, Ernie Flament, Marjorie Vogel, Bev Thrall and Richard Baldwin; and standing from left, Terry Wynn, Larry Goodridge, Kevin Hanlon, Mike Roe, Bill Verhoeff, Gene Packer, David Melville and Jim Coker.



Dale Fulenwider, left, hands the chairman reins to Kevin Hanlon.

Welcome to the Union Pacific Employee Clubs/Friend to Friend Network Newsletter, highlighting employee club members and club activities. This newsletter will be published quarterly. Please contact Matt, newsletter editor, and let her know about local and national club activities, community involvement, charitable giving and anything else you would like to see in your newsletter. This newsletter is for you and you should be highlighted! Whatever pictures you can send via email or postal mail would be greatly appreciated. News Link, 2201 Winthrop Rd., Lincoln, NE 68502-4158, 402-4756397, fax 402-475-6398, or email matt@newslink.com. By submitting photos, you state that you are the sole author of the photograph and control all rights for its use. Any employee who submits a photo retains all rights to the photo. By submission, you give Corporate Relations a perpetual license to use your photo and to sub-license the same for use by third parties. Thanks to everyone who contributed to this edition of the newsletter, including but not limited to, Richard Baldwin, Jim Coker and Gary Featherling.

## Save the Memories

To view and download photos from the 92nd annual UPEC Convention:

1. Visit [www.newslink.com/photos/2016/upec](http://www.newslink.com/photos/2016/upec)
2. Select the image(s) you want to save.
3. Right-click on the image and choose "Save Image As."
4. Designate where on your computer you want the photo saved.
5. Click "Save."

Links at the bottom of your screen enable you to navigate through pages.



# IT'S A BIRD! IT'S A PLANE! IT'S AN EMPLOYEE CLUB MEMBER!



While famed Marvel and DC characters stay separate on the big screen, they enjoyed one another's company Aug. 3 during the UPEC Convention's Theme Night.

Dennis Cooper, North Platte, Nebraska, Club 8 member, and Shenise Smith split the prize for best costume.



The Hulk and Catwoman — Dennis Cooper of Club 8 and Shenise Smith — receive their prize for best costumes from Batman, aka Executive Committee Chairman Dale Fulenwider.



Lee Ann and Mike Roe pose as Rocket Raccoon and Star-Lord, respectively, from "Guardians of the Galaxy."

The Green Lantern, aka Curt Camps, prepares to use his magic ring.



Club 9's Don and Ruth Dolan are ready to protect Portland at a moment's notice.



Roberta and Dominic Pantaleo of Club 77, Adams, Wis., attend their first UPEC Convention.



Club 70 of St. James, Minn., represents the Marvel universe. From left are Irene Wright, Cleo Erickson, Marilyn Nelson and Joel Nelson.



Charlotte and Gary Featherling of Club 66, San Antonio, are Supergirl and Batman for the evening.



When they aren't fighting crime, Batgirl and Batman go by the aliases of Cindy and Kevin Hanlon.



UPEC Parliamentarian Marjorie Vogel visits with Bill Verhooff, dressed as Captain America.



Spokane, Wash., Club 10 President Maggie Haverfield dons her cape for theme night. She is joined by her granddaughter and grandson-in-law, Amanda and Russell Tarmann.



Executive and Task Committee members show off their costumes.



**UNION PACIFIC  
EMPLOYEE CLUBS  
Presidents Roster**

Club	Location	President
1	Cheyenne, Wyo.	Dave Whisenhunt
3	Omaha	Shar York
6	Ogden, Utah	Marsha Stephens
8	North Platte, Neb.	Michael Jesse
9	Portland, Ore.	Don Dolan
10	Spokane, Wash.	Marguerite Haverfield
11	Los Angeles	Ernest Flament
12	Salt Lake City	Beverly Thrall
15	Pocatello, Idaho	Gene Packer
17	La Grande, Ore.	Joshua Rock
18	Green River, Wyo.	Dorothy Walker
19	Hermiston, Ore.	Deanna Badgley
20	Evanston, Wyo.	Joe Dean
22	Seattle	Alfred Wilson
24	Walla Walla, Wash.	Ted Bren
28	Marysville, Kan.	Marilee Adams
30	The Dalles, Ore.	Garry Houser
32	Salina, Kan.	Jim Kirk
38	Portola, Calif.	John Bontas
39	Stockton, Calif.	Earl Roider, Sr
50	Chicago	Jeronn Sisson
51	Fort Worth, Texas	Raymond Switlik
53	Houston	Aaron Tinnell
54	North Little Rock, Ark.	Jim Haguewood
57	Addis, La.	Margaret Wick
65	Alexandria, La.	James Drayton
66	San Antonio	Joey A Molina Jr.
67	Livonia, La.	Donald R Gholson Jr.
70	St. James, Minn.	Cleo Erickson
71	Milwaukee	John Gavin
72	Mason City, Iowa	Kurt Christensen
75	Altoona, Wis.	John Elstran
76	Boone, Iowa	Janet Schultz
77	Adams, Wis.	Dominic Pantaleo
78	Ft. Dodge/Eagle Grove, Iowa	Gloria Spiegel
83	Sparks, Nev.	Gary Steele
84	Herrington, Kan.	Rusty Beames
86	Roseville, Calif.	Raj Randhawa



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# Interested in Joining?

This edition features the culmination of Union Pacific Employee Clubs’ chief purpose: to positively impact their communities while building camaraderie among co-workers, both past and present.

Through activities such as feeding the homeless, sorting toys for the Salvation Army, and collecting backpacks and shoes for low-income families, clubs give to Union Pacific communities. They also coordinate social outings such as attending concerts and dinners.

During the past decade, clubs’ membership has declined in some locations, particularly among working railroaders. UPEC leaders aim to reignite membership and continue the tradition that began in 1924

in Cheyenne, Wyoming.

Membership is open to retired and current employees, and their spouses. Annual membership costs vary from \$2 to \$5 and help fund club activities.

“When I talk to others about why they should participate, I tell them this is an opportunity to give back while getting to know co-workers and their families, and have some fun along the way,” said San Antonio Locomotive Engineer Bob Moore, a longtime UPEC member and current Executive Committee vice president-policy.

To learn more about your local employee club or for more information on reactivating a club visit [up.com/employee/upec](http://up.com/employee/upec).

# Convention to Return to Sacramento

Mark your calendar! Delegates will return to the Golden State capital Aug. 1-4, 2017, for the 93rd annual UPEC Convention.

The Hilton Sacramento Arden West on Harvard Street, which hosted the 2013 convention, will again serve as the venue. The motto will be “Membership Is Our Future.”

Remember to pack your finest gown or suit for theme night: a Victorian-era ball.

The growing city will offer visitors many

activities. For example, the California State Railroad Museum — the largest of its kind in the United States — is regarded as one of North America’s most popular railroad museums with engaging exhibits, restored trains and unique events.

Other attractions include the California Military Museum, the riverfront and Delta King riverboat, Napa Valley vineyards and Tower Bridge.